



Thomas P. Vincent

PARTNER

38505 Woodward Ave., Suite 100

Bloomfield Hills, MI 48304

T: (248) 594-6777 | F: (248) 901-4040

tvincent@plunkettcooney.com

Practice Areas

Alternative Dispute Resolution

Commercial Litigation

Employment Litigation

Executive Services

Labor & Employment Law

Private Client Services

Professional Liability

Torts & Litigation

Education

- Michigan State University
College of Law, J.D.,
1981
- Wayne State University,
B.A., 1977

Admissions

Michigan, 1981

U.S. District Court, Eastern
District of Michigan, 1981

U.S. District Court, Western
District of Michigan, 1987

Thomas P. Vincent served as President and Chief Executive officer of Plunkett Cooney from 2017 to 2023. Under his leadership, the firm grew to include five new practice groups and won numerous national and international honors, including the coveted Mansfield Rule Certification for mid-size law firms.

A partner in the firm's Labor & Employment, Torts & Litigation and Alternative Dispute Resolution practice groups, Mr. Vincent is one of Michigan's most accomplished trial attorneys. He is a former Chief Trial Attorney for the Oakland County Prosecutor's Office, and he has received numerous awards, including the most prestigious peer review ratings available in the legal profession.

For over 40 years, Mr. Vincent has successfully represented Fortune 500 companies, financial institutions, and many other clients in the areas of business litigation, complex general litigation, and employment litigation in both state and federal courts. He has also completed the ICLE 40-hour General Civil Mediation Training Program.

Today, Mr. Vincent leverages his decades of experience in the courtroom to serve as an independent mediator and arbitrator with the goals of quickly, fairly and cost-effectively resolving disputes for litigants. His ADR practice spans a range of matters involving civil rights, class actions, commercial liability, education law, employment liability, governmental law, medical litigation, motor vehicle and trucking liability, pharmaceutical liability, premises liability, product liability and professional liability.

THOMAS P. VINCENT Cont.

Representative Client Work

- Tried over 100 cases to jury verdict
- Represents financial institutions in business litigation and complex general litigation matters
- Represents high net worth individuals and private client group members for several international insurance carriers in employment law and other sensitive legal matters
- Represents a number of large retailers throughout the state in employment law and general litigation matters, including false arrest, malicious prosecution and premises liability
- Represents corporations and other employers in employment law actions involving claims of race, age, and gender discrimination, as well as cases involving breach of contract, FMLA and wage and hour violations
- Represents corporations in business litigation matters, including actions for breach of contract, conversion, copyright infringement, fraud, money laundering and RICO violations
- Represents corporations in class action litigation involving employment law, environmental contamination, nuisance and trespass
- Represents numerous clients in wrongful death actions
- Represents private schools and public school districts in matters involving employment law, ethnic intimidation, premises liability, teacher/employee misconduct and sexual assaults
- Represents colleges and universities in employment law and a variety of other litigation filed by faculty, staff and students

Mediation

- ICLE 40-hour General Civil Mediation Training

Professional Affiliations

- State Bar of Michigan
- American Bar Association
- American Association for Justice (formerly the Association of Trial Lawyers of America)

Community Involvement

- Detroit Regional Chamber (Board of Directors, member)
- Angela Hospice (Legal Counsel)
- Mercy High School (Board of Trustees, member)

THOMAS P. VINCENT Cont.

- Mary Angela Run, Benefiting Angel's Place (Board of Directors, member)
- St. Fabian (School Board, member)
- University of Detroit Jesuit High School (Legal Counsel)
- Gesu Parish (Board of Regents, Co-Chair)

Honors & Recognitions

- Best Lawyers in America® for Commercial Litigation, 2013 - 2024
- Corp! Magazine Most Valuable Professional, 2019
- Leading Lawyer in Commercial Litigation, Leading Lawyers Magazine Michigan, 2015 - Present
- Leading Michigan Business Lawyers, Leading Lawyers Magazine Michigan, 2021
- Marquis Who's Who in America, 2021-2022
- Martindale-Hubbell's highest rating-AV Preeminent™ Peer Review Rated
- Michigan Super Lawyer in Business Litigation; Michigan Super Lawyers, 2013 - 2018, 2021
- Hall of Fame Honoree, Michigan Lawyers Weekly, 2024
- Top Lawyer in Commercial Litigation, dbusiness Magazine
- Top Lawyer in Business Litigation, dbusiness Magazine
- Top Lawyer in Labor & Employment, dbusiness Magazine
- Top Lawyer in Litigation, dbusiness Magazine