

# Labor & Employment Law

At Plunkett Cooney, we believe that the best way to represent our clients in labor and employment matters is to advise and protect them before any charge is filed or any complaint is made. This entails providing to our clients:

- Advice regarding hiring, performance management and terminations
- Guidance in drafting policies, procedures and handbooks
- Guidance in drafting employment contracts and executive compensation plans
- Resources and professionals to provide training in legal compliance, ethics and leadership
- Trained professionals to conduct employment practices audits and internal investigations

We work with our clients to address complicated issues that arise when dealing with employees, including:

- Wage and hour issues
- Claims of discrimination, harassment or retaliation
- Leaves of absence and disability accommodation
- Whistleblowing
- Workplace privacy and data security
- Unfair competition and trade secrets
- Collective bargaining and arbitrations

In essence, the members of Plunkett Cooney's Labor & Employment Practice Group treat employment issues like their own, responding quickly to implement solutions that mitigate liability and return employees to work in a positive and productive manner.

When litigation is unavoidable, Plunkett Cooney's attorneys are also ready to assist. The firm's labor and employment practice includes a full range of services, including litigation and trial services, alternative dispute resolution and appeals.