

Human Resources Services

Plunkett Cooney provides services designed to assist employers with workforce management issues and to comply with all state and federal employment requirements.

Our attorneys provide assistance with employee handbook reviews/updates, hiring and firing situations, employment policy reviews/updates, internal investigations, wage and hour issues, creation of new positions and workplace safety compliance. With respect to updating handbooks and employment policies, our attorneys conduct thorough research to ensure full compliance with all applicable state and federal laws and workplace safety rules.

Our attorneys understand the intricacies of state and federal employment law, including compliance with the ADA, Family and Medical Leave Act (FMLA) and workplace health and safety regulations. They assist clients with maintaining appropriate staffing levels and have extensive experience with issues related to the Employee Retirement Income Security Act (ERISA), Consolidated Omnibus Budget Reconciliation Act (COBRA), Fair Credit Reporting Act (FCRA), Fair Labor Standards Act (FLSA) and Health Insurance Portability and Accountability (HIPAA), among others.

Plunkett Cooney attorneys provide training to human resource professionals on a variety of risk management subjects, including document creation/maintenance, use of proper investigative techniques, prevention of and response to sexual harassment claims and dealing with such issues as violence and substance abuse in the workplace.