

EMPLOYEE BENEFITS DEVELOPMENTS JULY 2017

Hodgson Russ Newsletter
July 31, 2017

The Employee Benefits practice group is pleased to present the Benefits Developments Newsletter for the month of July, 2017. Click through the links below for more information on each specific development or case.

- Class Action Plaintiffs Target University 403(b) Plans
- Well Drafted Plan Document Saves Self-Insured Medical Plan Over \$350,000
University Spine Center, o/a/o Maria C. v. Horizon Blue Cross Blue Shield of New Jersey and Carefirst of Maryland (D.N.J. 2017)
- Insurer Cannot Offset Participant's Disability Benefits by Settlement Proceeds – New York State Anti-Subrogation Law not Preempted by ERISA
Arnone v. Aetna Life Ins. Co. (2d Cir. 2017)
- Individual Held Liable for Employer's Delinquent Contributions to Multiemployer Plan
Electrical Workers IBEW Local 1249 Pension & Ins. Funds v. South Buffalo Elec., Inc. (N.D.N.Y. 2017)
- IRS Chief Counsel Advice Concludes PEO Doesn't Relieve Common Law Employer's Liability for Employment Taxes
(CCA 201724025)
- New York District Court Enforces Forum Selection Clause Affecting ERISA-Governed Severance Plan
Tardio v. Boston Scientific Corp. (S.D.N.Y. 2017)

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