

NEW POSTER REQUIREMENT IN NEW YORK FOR VETERANS' BENEFITS AND SERVICES

Hodgson Russ Labor & Employment Alert
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New York Governor Kathy Hochul recently announced several new laws designed to strengthen protections and support for veterans and their families. One new statute amended New York Labor Law Section 201-h to require employers with more than 50 full-time equivalent employees to display a poster containing information on veterans' benefits and services.

The [poster](#), created by the New York State Department of Labor (“NYSDOL”), includes the following information regarding veteran services:

1. Contact and website information for the New York State Division of Veterans' Services and the NYSDOL Department of Veterans' Program;
2. Substance abuse and mental health treatment resources;
3. Educational, workforce, and training resources;
4. Tax benefits;
5. Legal services;
6. Other resources made available through the State of New York; and
7. Contact information for the US Department of Veterans Affairs Veterans Crisis Line.

Covered employers are required to display the poster as of January 1, 2023. They should display the NYSDOL's new poster in an area accessible to all employees, preferably alongside existing mandatory federal, state, and local posters.

In addition, pursuant to recently amended New York Labor Law Section 201-g (see our alert [here](#)), employers must provide this new poster, and all other required posters, to employees electronically via email or website posting.

If you have any questions about the NYSDOL's new poster or your electronic posting obligations, please contact [Charles H. Kaplan](#) (646.218.7513), [Kinsey A. O'Brien](#) (716.848.1287), or any other member of our [Labor & Employment Practice](#).

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