

# EMPLOYEE BENEFITS DEVELOPMENTS FEBRUARY 2020

*Hodgson Russ Employee Benefits Newsletter*  
February 28, 2020

The Employee Benefits Practice is pleased to present the Employee Benefits Developments Newsletter for the month of February 2020. Click on the links below for more information on each specific development or case.

[Proposed Regulations Provides Further Guidance on Amended Section 162\(m\)](#)

[IRS: Sponsors Must Retain Copies of Signed Retirement Plan Documents](#)

[Updates to Group Health Plan Service Agreements May be Required to Comply with Final Rule Regarding Confidentiality of Substance Use Disorder Patient Records](#)

[Document Mailing of COBRA Notices](#)

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