

HODGSON RUSS LLP ADDS THREE NEW ATTORNEYS

Hodgson Russ Press Release May 2, 2023

Hodgson Russ LLP is pleased to announce that three new attorneys have joined the firm.

Andrew D. Drilling has rejoined Hodgson Russ as a Senior Associate in the firm's Labor & Employment Practice. He represents private and public sector employers in all aspects of labor and employment law. Andy has extensive experience advising clients on compliance with state, federal, and local laws affecting the workplace including the National Labor Relations Act, Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Family Medical Leave Act, the Americans with Disabilities Act, the Fair Labor Standards Act, the New York Paid Family Leave and New York Paid Sick Leave Laws, the New York Human Rights Law, and the New York Public Employees' Fair Employment Act (Taylor Law).

Andy's practice also includes conducting and advising clients regarding investigations into allegations of employee wrongdoing, including accusations involving harassment, discrimination, retaliation, leave and accommodation requirements, and employment contract disputes. In addition, Andy has experience negotiating union contracts.

Adam M. Faeth has joined the firm's Real Estate & Financing Practice as an Associate. He represents individuals and businesses in commercial real estate transactions, including purchases, sales, leases, and financing transactions.

Prior to joining Hodgson Russ, Adam was the Director of Legal Affairs for Ciminelli Real Estate Corporation. He was responsible for assessing and managing legal risk throughout the company's portfolio through careful analysis of existing relationships and new projects. Additionally, Adam managed and oversaw transactional matters and development projects, where he worked with outside counsel, development teams, property managers, and commercial real estate brokers.

In addition, Joseph M. Reynolds has also joined the firm's Real Estate & Financing Practice. Joe has nearly 15 years of experience in commercial real estate and serves as Of Counsel for the practice. He focuses his efforts on large-scale renewable energy projects, assisting clients with review of site selection documents, negotiation of site selection agreements, and title review. He also has nearly 25 years of experience in

Attorneys

Andrew Drilling Adam Faeth Joseph Reynolds



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title review and working with title companies to generate the proper curative for clients' needs. As a licensed examining counsel for Chicago Title Insurance Company, Joe has significant experience in title examination and commercial law, allowing him to help clients navigate the construction of their projects.

Andy, Adam, and Joe are all based out of our Buffalo office.

A full service law firm with more than 200 attorneys, Hodgson Russ facilitates business transactions around the world. Our attorneys utilize multidisciplinary work teams to meet clients' specific, often complex needs. Clients include public and privately held businesses, governmental entities, nonprofit institutions, and individuals. Hodgson Russ has offices in Albany, Buffalo, Greensboro, Hackensack, New York, Palm Beach, Rochester, Saratoga Springs, and Toronto. To learn more, visit www.hodgsonruss.com.