

MULTIPLE CLAIM EMPLOYMENT MATTER

An attorney representing Hodgson Russ recently won summary judgment on a multiple claim employment case for a pharmaceutical company, which included allegations of age discrimination, hostile work environment, retaliation and failure to pay overtime wages. The case took an interesting twist when the plaintiff's former direct supervisor left the company and gave deposition testimony that was completely contrary to what he had previously stated in support of our client. The Hodgson Russ attorney was able to limit the potential damage and obtain key admissions necessary to support summary judgment. In a lengthy opinion, the Western District Court found that the plaintiff failed "to point to any evidence of age-related discriminatory animus" and that the plaintiff's termination for falsifying company records was a "legitimate, non-discriminatory reason for the adverse employment action."

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