

# 2013 WNY SUMMER EDUCATION LAW CONFERENCE: OVERCOMING CHALLENGES, CREATING OPPORTUNITIES

Speaking Engagement  
Grand Island, NY  
August 7, 2013

Attorneys  
Karl Kristoff

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At this conference presented by the Erie County Association of School Boards and the WNY Educational Service Council, Hodgson Russ attorney Karl W. Kristoff delivered a presentation titled “Nuts ‘n’ Bolts of PIPS & TIPS,” which focused on annual professional performance reviews (APPRs) and how to effectively handle poor teacher or administrator performance.