

# HOME CARE ASSOCIATION ANNUAL CONFERENCE

## Speaking Engagement

Saratoga Springs, NY

May 9, 2019

Event Sponsor: New York State Home Care Association

## Practices & Industries

Home Care

May 9, 2019

Saratoga Springs, NY

Topic: Pre-Flight Risk Assessment Checklist – Wage Parity and Employee Benefits

Eight years after being instituted and seven years after implementation, the Wage Parity law continues to present fiscal challenges and pressures. In that time, we've also seen how the statute has been enforced, including key areas that providers should be aware of in their internal compliance monitoring. Emina Poricanin and co-presenter Paul Essner presented a timely discussion on all of these issues, especially for LHCSAs and CDPAP FIs, covering the current audit and regulatory environment in NYS with respect to wage parity compliance, the importance of plan compliance with state and federal guidelines, and an overview of compliant approaches to satisfying Wage Parity requirements.