

# BUFFALO NIAGARA HUMAN RESOURCES ASSOCIATION SEMINAR: LEGISLATIVE UPDATES

**Speaking Engagement**  
Buffalo, NY  
September 19, 2012

**Attorneys**

John Godwin  
Elizabeth McPhail

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Buffalo, NY

Elizabeth D. Carlson, John M. Godwin, and Emina Poricanin spoke at a September 19 seminar on legislative updates hosted by the Buffalo Niagara Human Resources Association (BNHRA).

Liz and Emina co-presented on major developments at the National Labor Relations Board (NLRB) in the past year, while John covered recent amendments to the law governing employer deductions from employees' wages.

The BNHRA is the preeminent human resource professional organization in Western New York. Members include individuals in a variety of leadership and support roles within the human resource management profession.