

# 15TH ANNUAL LABOR & EMPLOYMENT CONFERENCE

## Seminar

Cheektowaga, NY  
November 12, 2009  
Event Sponsor: Hodgson Russ

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Cheektowaga, NY

Millennium Hotel  
2040 Walden Avenue  
Cheektowaga, NY 14225  
8:30 a.m. – 1:30 p.m.

**Who should attend:** Human resources professionals, benefits administrators, CEOs, CFOs, COOs, risk managers, plant managers, and all interested managers

## Session 1

Equal Employment Opportunity Developments: Year in Review - Lura Hess Bechtel and Anne Smith Simet

## Session 2

2.A. - Managing Workforce Changes - Peter C. Godfrey and John M. Godwin

2.B. - Staying Union Free, the Employee Free-Choice Act, and Changes at the National Labor Relations Board - Joseph L. Braccio and John J. Christopher

## Session 3

3.A. - Update On Whistleblower Laws: New York State Gets in on the Action - Daniel C. Oliverio

3.B. - Theft, Absenteeism, Inappropriate Behavior, and Poor Performance: Fair and Equitable Employee Discipline - Elizabeth D. Carlson and Brendan P. Kelleher

## Session 4

## Attorneys

Joseph Braccio  
Michael Flanagan  
Peter Godfrey  
John Godwin  
Elizabeth McPhail  
Timothy Noonan  
Jeffrey Swiatek

## Practices & Industries

Labor & Employment

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4.A. - What To Do When the Government Knocks On Your Door: Effectively Handling Tax, Wage and Hour, and Independent Contractor Audits - Timothy P. Noonan and Jeffrey F. Swiatek

4.B. - Health Law Update: COBRA, New York Insurance Law Mandates, and Other Current Developments Impacting Health Plans - Arthur A. Marrapese III and Michael J. Flanagan