

19TH ANNUAL LABOR & EMPLOYMENT CONFERENCE

Seminar

Amherst, NY
November 7, 2013
Event Sponsor: Hodgson Russ

November 7, 2013
Amherst, NY

Buffalo/Niagara Marriott
1340 Millersport Highway
Amherst, New York
8:30 a.m. - 2:30 p.m.

Registration and continental breakfast begin at 8 a.m.
Lunch will be served at 1 p.m.

5 CLE credits have been requested.

This program has been submitted to the HR Certification Institute for review.

Who should attend: In-house counsel, CEOs, CFOs, COOs, human resources professionals, benefits administrators, risk managers, and all interested managers

AGENDA

Registration and Continental Breakfast

8 a.m.

Welcome and Seminar Overview - John J. Christopher

8:30 - 8:40 a.m.

Session 1 (Choose one program)

8:40 - 9:30 a.m.

1.A. Managing the Complex Alphabet Soup (ADA, FMLA, HRL) of Employee Leaves - John J. Christopher

1.B. So I Hired an Axe Murderer: A Discussion of Criminal Background Checks and Other Pre-Employment Issues - John M. Godwin & Melanie J. Beardsley

Attorneys

Joseph Braccio
Joseph Endres
Michael Flanagan
Peter Godfrey
John Godwin
Elizabeth McPhail
Jeffrey Swiatek

Practices & Industries

Employee Benefits
Labor & Employment

19TH ANNUAL LABOR & EMPLOYMENT CONFERENCE

Session 2 (Choose one program)

9:35 - 10:25 a.m.

2.A. U.S. Supreme Court Hands Employers Two Victories While EEOC Breaks New Ground for Employees - Noreen D. Grimmick & Anne S. Simet

2.B. Worker Classification Update: Latest Developments in Employee vs. Independent Contractor Issues - Peter C. Godfrey & Emina Poricanin

Session 3 (Choose one program)

10:40 - 11:30 a.m.

3.A. Employee Discipline: How to Handle Complaints, Terminations, and the Aftermath - Melanie J. Beardsley & Jeffrey F. Swiatek

3.B. How to Protect Union and Non-Union Workforces From the NLRB - Joseph L. Braccio & Elizabeth D. Carlson

Session 4 (Choose one program)

11:35 a.m. - 12:25 p.m.

4.A. How to Avoid a Wage and Hour Shipwreck - Peter C. Godfrey & Emina Poricanin

4.B. Health Care Reform Update - Michael J. Flanagan & Arthur A. Marrapese, III

Year in Review: Panel Discussion

12:30 - 1 p.m.

Lunch

1 - 2:30 p.m.

Employee Whistleblowing: Understanding New York's Expanded False Claims Act - Joseph N. Endres

This seminar is complimentary and by invitation only.