

# 22ND ANNUAL LABOR & EMPLOYMENT CONFERENCE

## Seminar

Buffalo Marriott Niagara, 1340 Millersport Highway, Amherst, NY  
November 3, 2016  
8:30 a.m. - 2:30 p.m.

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This seminar is complimentary and by invitation only. Registration and continental breakfast begin at 8 a.m., lunch is served at 1 p.m. Pre-registration for *specific* sessions is **not** required.

Who should attend: In-house counsel, CEOs, CFOs, COOs, human resources professionals, benefits administrators, risk managers, and all interested managers

## Topics and Speakers:

### Session 1:

- Paid Leave Time: The New Laws and How to Address Employee Requests (Federal, State and Local Laws)  
Elizabeth McPhail and Melanie Beardsley

OR

- Recent Developments Under OSHA  
Emina Poricanin and Jason Markel

### Session 2:

- ERISA Fiduciary Rule and Plan Fee Litigation  
Ryan Murphy and Amanda Dermott

OR

- EEO Update: Transgender and Associational Discrimination and EEO-1 Reporting

## Attorneys

Joseph Braccio

Peter Godfrey

John Godwin

Jason Markel

Elizabeth McPhail

Ryan Murphy

## Practices & Industries

Labor & Employment

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Rules

Jeffrey Same and Lauren Hojnacki; Moderated by Joseph Braccio

**Session 3:**

- How to Protect Your Stuff: Securing Company Property, Trade Secrets, and Confidential Information with Current and Former Employees

Melanie Beardsley and Jeffrey Same; Moderated by Peter Godfrey

**OR**

- Recent Developments and What to Expect in the Coming Year

Elizabeth McPhail and Zachary Hebert

**Session 4:**

- Implementing the U.S. DOL Overtime Final Rule

Emina Poricanin and John Godwin; Moderated by Peter Godfrey

RSVP no later than Friday, October 28, 2016 by clicking [here](#).

CLE credit has been requested. This program has been submitted to the HR Certification Institute for review.

If you have any questions, please contact Carol Holland-Ess at [cholland@hodgsonruss.com](mailto:cholland@hodgsonruss.com).