

# 18TH ANNUAL LABOR & EMPLOYMENT CONFERENCE

## Seminar

Amherst, NY  
November 1, 2012  
Event Sponsor: Hodgson Russ

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Amherst, NY

**8:30 a.m. - 1:30 p.m.**

Buffalo/Niagara Marriott  
1340 Millersport Highway Amherst, New York

**4 hours of Continuing Legal Education (CLE) credit available**

**This program has been submitted to the HR Certification Institute for review.**

**Who should attend:** In-house counsel, human resources professionals, benefits administrators, CEOs, CFOs, COOs, risk managers, plant managers, and all interested managers

## AGENDA

### Registration and Continental Breakfast

8 a.m.

### Welcome and Seminar Overview - John J. Christopher

8:30 - 8:40 a.m.

### Session 1 (Choose one program)

8:40 - 9:30 a.m.

1.A. - Complying With New York Labor Law: A Primer on the Wage Payment and Deduction Laws - John M. Godwin and Emina Poricanin

1.B. - Investigations Without Irritation and Terminations Without Tears: Conducting Employee Investigations in the Age of Government Oversight - Dina L. Allen and Brendan P. Kelleher

### Session 2 (Choose one program)

9:30 - 10:20 a.m.

## Attorneys

Joseph Braccio  
Michael Flanagan  
Peter Godfrey  
John Godwin  
Jason Markel  
Elizabeth McPhail  
Jeffrey Swiatek

## Practices & Industries

Labor & Employment

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2.A. - NLRB Intrusion into the Non-union Workforce and Other Developments - Joseph L. Braccio and Elizabeth D. Carlson

2.B. - Effective Employee Evaluations: Navigating the Legal Pitfalls - Melanie J. Beardsley and Jeffrey F. Swiatek

**Session 3** (Choose one program)

10:35 - 11:25 a.m.

3.A. - Wage and Hour Mistakes All Employers Should Avoid - Peter C. Godfrey and John M. Godwin

3.B. - Preparing Your Company for the Employment Claims of Tomorrow: The Latest Trends in Employment, Retaliation and Occupational Safety and Health (OSHA) - John J. Christopher and Jason E. Markel

**Year In Review: Panel Discussion**

11:25 a.m. - Noon

**Lunch**

Noon - 1:30 p.m.

Health Care Reform Update: 2013 Open Enrollment Issues and Planning for the "Employer Mandate" (i.e., Play-or-Pay) - Michael J. Flanagan and Arthur A. Marrapese, III

*This seminar is complimentary and by invitation only.*