

# 31ST ANNUAL SCHOOL CLIENT CONFERENCE

#### Seminar

Millennium Hotel Buffalo, 2040 Walden Ave, Buffalo, NY January 15, 2016 9:00 a.m. - 3:30 p.m.

January 15, 2016 Millennium Hotel Buffalo, 2040 Walden Ave, Buffalo, NY

Friday, January 15, 2016 Millennium Hotel Buffalo 2040 Walden Avenue Cheektowaga, New York 9:00 a.m. – 3:30 p.m. Registration and continental breakfast begin at 8:30 a.m.

This seminar is complimentary and exclusive to clients and friends of Hodgson Russ. Please register early. Space is limited.

Who should attend: board members, superintendents, business officials, and school administrators

#### Agenda

Registration and Breakfast: 8:30 a.m. Introduction/Overview: 9:00 - 9:15 a.m.

Session 1 (choose one program) 9:20 – 10:10 a.m. 1A The Legal Obligation of Cybersecurity

1B The FMLA, ADA, and Reasonable Accommodations: How to Handle Employee Disability Issues

1C Protecting the District Against a Unilateral Placement Claim

Break: 10:10 - 10:25 a.m.

Session 2 (choose one program) 10:25 – 11:15 a.m. 2A How to Prepare to Be (and Be, in Fact) a Good Witness

2B Discrimination Update: The Latest in Discrimination Law and Other New York State Legal Developments Districts Need to Know

### Attorneys

John Alessi Ryan Everhart Michael Flanagan Andrew Freedman John Godwin Karl Kristoff Elizabeth McPhail Jeffrey Stone Jeffrey Swiatek Marla Waiss

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2C New Residency Requirements in the Face of Changing Demographics

Session 3 (choose one program) 11:20 a.m. – 12:10 p.m. 3A What's New in Education Law

3B The ACA Cadillac Tax

3C Reviewing the Rights of Transgender & Gender Non-Conforming Students

Lunch: 12:10 - 1:20 p.m.

Session 4 (choose one program) 1:20 – 2:10 p.m. 4A The Top 10 Management Mistakes in Negotiations

4B How to Avoid a Wage and Hour Trainwreck: New and Unique Compensation Rules for Schools

4C Constitutional Issues for Today's Schools

Session 5 (choose one program) 2:15 – 3:05 p.m. 5A Capital Projects/Financings: Your Issues for 2016

5B Effective Employee Evaluation and Discipline

5C Special Education Question and Answer Session

Cocktail Reception: 3:10 – 4:00 p.m.

Please register by January 8.

If you have any questions, please contact Carol Holland-Ess.

