

# 21ST ANNUAL LABOR & EMPLOYMENT CONFERENCE

#### Seminar

Buffalo/Niagara Marriott, 1340 Millersport Highway, Amherst, NY November 5, 2015 8:30 a.m. - 2:30 p.m.

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This seminar is complimentary and by invitation only.

Registration and continental breakfast begin at 8 a.m. Lunch will be served at 1 p.m.

Who should attend: In-house counsel, CEOs, CFOs, COOs, human resources professionals, benefits administrators, risk managers, and all interested managers

#### **Topics and Speakers:**

- NLRB Update: Real-Life Experiences and Practical Advice Under the NLRB's Quickie Election Rules Joseph Braccio and Zachary Hebert
- What Needs to Be Changed in Your Employee Handbook: Recent Administrative and Legislative Changes That Impact Common Employment Policies *Jeffrey Swiatek and Jeffrey Same*
- EEO Update: Transgender Employees and Other Recent Developments Melanie Beardsley and John Godwin
- Whistleblower Developments for Public AND Private Companies Jaclyn Hamlin and Zachary Hebert; Moderator, Peter Godfrey
- Whose Employee Is It? New Guidance on Joint Employment and Independent Contractors Presents New Challenges for Employers *Elizabeth Carlson and Peter Godfrey*
- Background Checks (Ban-the-Box ordinances, Bans on Using Credit Checks in Employment) and Other Pre-Employment Inquiries *Emina Poricanin and Jeffrey Same; Moderator, Jeffrey Swiatek*
- Common Compensation Problems: How NOT to Be a Class Action Defendant *Peter Godfrey, John Godwin, and Emina Poricanin*

#### Attorneys

Joseph Braccio Peter Godfrey John Godwin Elizabeth McPhail Jeffrey Swiatek

## Practices & Industries

Labor & Employment Wage & Hour

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• Unwell, Injured, and Disabled Employees: Intermittent Leave, Mental Disability, Service Animals, and Other FMLA and ADA Issues Melanie Beardsley and Elizabeth Carlson

CLE credit has been requested. This program has been submitted to the HR Certification Institute for review.

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