



News

Hinshaw & Culbertson LLP Recognized as a Mansfield Rule 5.0 Certified Law Firm Leader

October 18, 2022

Hinshaw & Culbertson LLP, an AmLaw 200 firm, is proud to announce the hard-earned achievement of being a 2022 Mansfield Certified law firm. Diversity Lab and participating law firms announced the official Mansfield Rule 5.0 certification results in an [open letter](#).

The Mansfield Rule program, managed by Diversity Lab, aims to increase and sustain diversity in leadership within law firms by broadening the pool of women lawyers, LGBTQ+ lawyers, lawyers with disabilities, and underrepresented racial and/or ethnic lawyers who are considered for senior lateral attorney job openings, firm governance opportunities, equity partner promotions, and firm leadership positions. Firms must also create and publish job descriptions and appointment/election policies for leadership roles. To achieve Mansfield 5.0 Certification, Hinshaw collaborated with Diversity Lab over a 12-month Certification period with built-in measurement, transparency, and accountability mechanisms.

“Achieving Mansfield Rule 5.0 Certification is a true testament to the power of teamwork across all departments, practice groups, and leadership,” said D.L. Morriss, Hinshaw’s Diversity, Equity, and Inclusion Partner. “Our success only motivates us to continue work to maintain and increase representation of diverse talent across leadership appointments, lateral hiring, and promotions, building on the infrastructure developed during the review period. We are also confident that the culture we are creating through Mansfield Rule participation will benefit the entirety of our firm for years to come as we proactively advance our DEI goals internally and with client partnerships.”

In August, Hinshaw announced [it will participate](#) in Diversity Lab’s Mansfield Rule 6.0 process in the 2022-2023 certification cycle.

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