



Megan Lopp Mathias

Partner
151 North Franklin Street
Suite 2500
Chicago, IL 60606
312-704-3037
mmathias@hinshawlaw.com

Megan Lopp Mathias represents middle-market businesses and Fortune 1000 companies with legal and operational matters, including internal investigations, risk management, transactions, and developing international growth strategies. She has experience in shareholder litigation, restrictive covenant litigation, high-asset family law litigation, and trade secret litigation. She helps companies grow from start-up and financing to going public.

Before joining Hinshaw, Megan was a founding partner of a boutique firm representing many women and minority-owned businesses and executives. Having served as outside counsel for more than 20 years, Megan can operate as part of a C-suite team, providing legal, compliance, risk management, and operational support. She is dedicated to establishing long-lasting relationships with her clients, providing them with skillful and compassionate guidance through any challenges.

Megan has significant experience in e-discovery, having served as the U.S. Court of Appeals co-chair for the Seventh Circuit e-discovery pilot program. She understands the benefits of innovation and technology, and applies her award-winning #legaltech insights to provide her clients with cutting-edge legal advice folded within the deep bench at Hinshaw.

Megan's extensive experience in commercial litigation and as an entrepreneur gives her an unmatched perspective for clients who value the grit it takes to be successful in these fields. She values integrity and understands the speed of business balanced with the need to be thorough and strategic. Megan serves clients looking for sophisticated legal advice with a vision to help them grow.

Professional Affiliations

- Chicagoland Chamber of Commerce
 - Workforce Development Council
- Force of Lawyers Against Sexual Harassment, Founding Member
- Illinois State Bar Association
- Women's Bar Association of Illinois

Practices

Business & Commercial Transactions

Commercial Litigation

Education

J.D., Chicago-Kent College of Law at Illinois Institute of Technology, 2003

B.A., Marketing and International Relations, Michigan State University, 2000

Admissions

Illinois

U.S. District Court for the Northern District of Illinois



Honors & Awards

- Recognized as a "Notable Women in Law" honoree by *Crain's Chicago Business*, 2024
- Recognized as a 2021 Top Woman Lawyer in Leadership by the Women's Board Association of Illinois
- WeWillWomen, Woman of the Year Award, 2018
- Recognized on the Rising Stars list by *Illinois Super Lawyers* magazine, 2008 – 2017
- Chicago Bar Association's Alliance for Women Alta May Hulett Award, 2015
- Women in Management Inc.'s Award for Woman of Achievement, 2011

Representative Matters

- Favorable income tax litigation judgment of \$37 million on behalf of the client.
- Defeated a \$25 million maintenance claim in a Chicago, Illinois, collar county.
- Successfully defeated a claim for age discrimination on summary judgment in federal court.
- Successfully represented a woman-owned contractor in litigation, resulting in judgment in our client's favor.
- Successfully represented women executives in complex executive compensation negotiations and agreements.
- Successfully represented women-owned businesses in multimillion-dollar mergers and acquisitions.

Presentations

Megan is a dynamic presenter covering topics like general counsel, small business training, protecting your company, team building, core values, culture shift in law firms, and recent amendments to federal rules of civil procedure. A selection of presentations also include:

- Panelist, "Health, Wellness & Maintaining High Performance CLE," Women's Bar Association of Illinois, Chicago, Illinois, April 28, 2024
- Panelist, "Cultivating Cultural Competencies," Chicagoland Chamber of Commerce, Chicago, Illinois, February 20, 2024
- "Restraining Former Employees from Improper Use of Confidential Information and Enforcing Non-Competition Provisions," Celesq®, Webinar
- "Tips for Protecting Confidential Information and Trade Secrets for In-House Counsel," Celesq®, Webinar
- "Common Pitfalls of Fiduciary Duty of Officers and Directors and How to Avoid Them: Essential Guidance for In-House Counsel and Corporate Counsel," Celesq®, Webinar

Community/Civic Activities

- Chicago Public Schools (CPS), Local Elementary School Council Chair
- YWCA of Metropolitan Chicago, Board Member
- Life-span, Board Member
- The Ross K. MacNeill Foundation, Board Member