



Jack Shadid

Associate

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Jack Shadid focuses his practice on the complex legal regimes that govern commerce in the United States economy. Leveraging his knowledge of sophisticated regulatory frameworks such as the U.S. Bankruptcy Code, the Internal Revenue Code, the Employee Retirement Income Security Act, and state insurance codes, Jack helps businesses resolve disputes related to contract issues, employee benefit plans, real estate transactions, bankruptcy and restructuring proceedings, and renewable energy development incentives.

When conflict and uncertainty place businesses in suboptimal decision-making environments, Jack's knowledge of complex regulatory systems serves as a guide for his clients. He equips them with the information and perspective they need to navigate their legal and economic circumstances effectively. To the extent that written laws and legal concepts govern his clients' economic problems, Jack helps his clients comprehend the options available to them, expeditiously resolve conflicts, and advance toward prosperity.

Alongside his litigation practice, Jack also advises renewable energy companies on the tax credit provisions included in the 2022 Inflation Reduction Act and on the programs created under the Illinois Climate & Equitable Jobs Act.

Since joining Hinshaw in 2022, Jack has been active in the firm's Retirement Plans Committee and serves on the firm's Generative AI Committee. He was also appointed to the board of directors of the Peoria Black Business Alliance.

Jack began his legal career as an advisor to the Illinois Senate President's Office, where he drafted and negotiated legislation amending the Illinois Insurance Code and the Illinois Pension Code and advised lawmakers on policy issues concerning health care and employee benefit plan administration, complex insurance business transfer and corporate division mechanisms, insurance guaranty fund risk-based capital considerations, and public use concerns related to private real estate development.

As a law student, Jack served as a judicial law clerk at the U.S. District Court for the Northern District of Illinois and the Cook County Chancery Court. He also interned with the Chicago-Kent College of Law Environmental Law Clinic and the Greater Chicago Legal Clinic, where he focused on issues related to the City of Chicago's zoning and land use ordinances.

Practices

Business & Commercial
Transactions

Bankruptcy, Restructuring &
Workouts

Commercial Litigation

Corporate Transparency Act
Compliance

Environmental

Government

Labor & Employment

Life, Health, Disability & ERISA
Litigation

Sustainability & ESG

Transactional Insurance

Industries

Cannabis

Construction

Education

J.D., Chicago-Kent College of
Law at Illinois Institute of
Technology, 2020

B.A., Political Science,
Government, and Pre-Med
Studies, University of Notre
Dame, 2014

Admissions

Illinois

U.S. District Court for the
Northern District of Illinois



Professional Affiliations

- Black Business Alliance – Peoria Chapter, Board Member
- Chicago Bar Association
- Central Illinois Women’s Bar Association
- Arab American Bar Association of Illinois

Honors & Awards

- Chicago-Kent College of Law
 - Dean’s List

Presentations

- Co-Presenter, "Louisiana’s Advancements in CSS Projects via the Intersection of Primacy, the Inflation Reduction Act (IRA), and Other Legislative Incentives," Webinar, September 26, 2023
- "Personal Finance," Hinshaw University, CLE Webinar, September 13, 2023

Publications

- Co-Author, Chapter 5, *Dramshop Act Practice*, Illinois Institute for Continuing Legal Education, 2024 Edition